

## Ark Conway Primary Academy Pupil Premium 2018/2019 - Policy, Allocation, Spend and Impact

### Background

Introduced in April 2011, the Pupil Premium is a Government initiative that provides additional funding aimed at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to their non-deprived peers.

The Pupil Premium is provided in order to support these pupils in reaching their potential by accelerating their progress.

The Government has used pupils entitled to Free School Meals and those who are looked after as an indicator for deprivation. They have given a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School Meals and who are looked after by the local authority. A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

### Principles

- At Ark Conway Primary Academy, all members of staff and governors accept responsibility for those pupils recognised as 'disadvantaged' and are committed to meeting their pastoral, social and academic needs.
- Every child who is considered to be 'disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of disadvantage.

### Aims

- Our Academy will ensure that the Pupil Premium funding reaches the groups of pupils for whom it was intended and that it makes a significant impact on their education and lives.
- The Pupil Premium will be used to provide additional educational support to improve the progress and raise the achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- The Academy will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others.

### Practice

How we will ensure effective use of the Pupil Premium



- The Pupil Premium will be clearly identifiable within the budget.
- The Principal, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of the entitled pupils. Funding will be allocated following a needs analysis, which will identify priority groups or individuals.
- The Academy will assess what additional provision should be made for the individual pupils.
- The Academy will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium.
- The Principal will report to the governing body and parents on how effective the intervention has been in achieving its aims, including publishing online information about how the Premium has been used.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the pupil premium funding.

### **Provision**

We will regularly seek to further develop strategies and interventions which can improve the progress and attainment of these pupils. Examples of the range of provision we may put in place include:

- Providing small group or 1:1 support with an experienced member of staff to focus on overcoming barriers to learning.
- Facilitating pupils' access to education and the curriculum through additional or specialist resources e.g. specialist software.
- Additional teaching and learning opportunities provided through additional teachers, trained TAs or external agencies.

### **Reporting outcomes**

It will be the responsibility of the Principal to produce a report for the Governing Body that will include:

- The progress made towards closing the gap, by year group, for disadvantaged pupils.
- An outline of the provision made during the term since the last report.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support. The governors will ensure that there is an annual statement to parents outlining how the Pupil Premium funding has been used to address the issue of closing the gap for socially disadvantaged pupils.

### **Appeal**

Any appeals against this policy will be through the governor's complaints procedure.

### Pupil Premium 2018/19 Allocation

Number of primary pupils on roll	Number of primary pupils eligible for the Deprivation Pupil Premium	Percentage of primary pupils eligible for the Deprivation Pupil Premium	Deprivation Pupil Premium allocation 2018/2019
208	44	21.1%	£58,080 ( <i>predicted amount, this will be updated once confirmed</i> )

### How are we spending the Pupil Premium?

The academy draws on research evidence (such as the Sutton Trust toolkit – <https://educationendowmentfoundation.org.uk/toolkit/toolkit-a-z/>) and evidence from our own experience to allocate funding to activities that are most likely to maximise achievement. We never confuse eligibility for the Pupil Premium with low ability, and focus on supporting our disadvantaged students to achieve the highest levels.

### Plan/Spend

Priority 1: Attainment and Progress						
Objective	Why?	Action	Cost	Research Link	AIP Link	Impact/Review
To ensure 100% of pupils pass the Year 1 Phonics Screening Test	Ensure future reading success for all pupils.	1:1 phonics tutoring in Reception and Year 1  Phonics resources to be provided for parents to use at home	£2000	EEF Toolkit: Phonics – moderate impact, low cost.	1.1	
To ensure that at least 87% of pupils achieve a Good Level of Development in Reception.	Pupil baseline entry is typically low, language development is often required.	Daily intervention delivered by class teacher.  ‘Talk Boost’ initiative delivered by Co-teacher.	£6000 to facilitate release time for co-teachers and Assistant Principals.	EEF Toolkit: Early Years intervention – high impact, low cost. Oral Language Intervention – high impact, low cost.	1.3	



		<p>All members of SLT to regularly spend time in Reception class to provide additional interventions.</p> <p>Provide Forest School and swimming for all children. Support parents to access swimming pool in weekends and holidays.</p>				
<p>To provide professional development and support for teachers to ensure children in receipt of Pupil Premium funding, particularly those identified as Prior High Attainers in KS2 make at least expected progress.</p>	<p>Pupil Premium pupils in KS2 do not typically perform as well as their peers in KS2, especially those identified as Prior High Attainers. Year 5 is a priority year group with progress from KS2 baseline being slow.</p>	<p>SLT will support with Co-planning and deliver ILT to teaching team members within phase. The progress of pupils in receipt of Pupil Premium will be a priority focus in coaching, masterclasses and learning dialogues.</p>	<p>£20 000 to facilitate release time for Assistant Principals.</p>	<p>Lemov and Bambrick-Santoyo Instructional Leadership model</p>	<p>1.2, 1.4,</p>	
<p>To increase the percentage of Pupil Premium children in KS2 who achieve GDS, with a two year</p>	<p>Pupils in receipt of Pupil Premium funding typically achieve highly in KS1. These pupils are not currently</p>	<p>Daily intervention time led by the Class Teacher.</p> <p>Specialist teacher model for KS2.</p>	<p>£10,000</p>	<p>EEF Toolkit: Small Group Tuition – moderate impact for moderate cost.</p>	<p>1.2</p>	



aim of ensuring this is in line with their peers.	on track to achieve as highly at the end of KS2.	ATTs/Co-teachers deployed in upper KS2.  WLZ academic tuition.  WLZ Beanstalk reading volunteers.				
<b>Priority 2: Equality of Access</b>						
To provide equality of access for all pupils to all school visits and residential trips.	All children are able to access a broad and balanced curriculum.	All visits to be subsidised by 50-100% according to need.  1:1 meetings with parents whose children receive PP to ensure they know what support is available	£6000	EEF Toolkit: Outdoor adventure learning – moderate impact for moderate cost. Social and emotional learning - moderate impact for moderate cost. Sports participation - low impact, moderate cost.	3.1, 3.2	
To provide equal access to all after school clubs, including breakfast club and after-school care.	All children can access extracurricular activities.	All clubs to be subsidised by 50-100% according to need.  1:1 meetings with parents whose children receive PP to ensure they know what support is available  Provide collection and drop off service for those who need it most – school staff to run this.	£2000	EEF Toolkit: Social and emotional learning - moderate impact for moderate cost. Sports participation - low impact, moderate cost.	4.3	



Priority 3: Wellbeing and Attendance						
To further implement MindUp programme to enable self-regulation and strategies for promoting SEMH wellbeing.	SEMH wellbeing will enable children to demonstrate a readiness for learning and ensure their educational success.	MindUp programme with incorporation of brain breaks to be delivered in every class.  Whole staff to use language of MindUP programme to create mindful environment.  Place2Be – purchase resources to allocate a room and to ensure room used is welcoming	£1000	EEF Toolkit: Social and emotional learning - moderate impact for moderate cost. Metacognition and self-regulation – high impact for very low cost.	4.1	
Ensure that attendance for all pupils is at or above 96% and punctuality is less than 1% late.	To maximise learning time.	High profile punctuality and attendance celebrations in assemblies, class time and newsletters.  Early reminders and 1:1 meetings with parents to tackle attendance/ punctuality concerns  Provide collection and drop off service for those who need it most – school staff to run this.	£1000	EEF Toolkit: Parental involvement - moderate impact for moderate cost.	2.1	
Increase parental involvement within school and	Parents engagement not always high.	Build partnerships through use of West	£8000	EEF Toolkit: Parental involvement -	6.4	



local community for pupils in receipt of Pupil Premium funding.		London Zone programme.  Invite parents of children in receipt of PP to take roles as Parent Links for our Parent Forum. Support parents in these roles.  Invite parents of children in receipt of PP to take roles in setting up stalls at Christmas and Summer Fairs.		moderate impact for moderate cost.		
Build self-esteem of identified children by ensuring they are well-prepared for school.		Uniform items to be subsidised by 50-100% according to need.  Resources to be purchased for children according to need e.g. home learning materials	£2000	EEF Toolkit: Social and emotional learning - moderate impact for moderate cost.	4.1	

**2018/2019 intended spend: £58,000.**